



UNITED STATES BANKRUPTCY COURT
NORTHERN DISTRICT OF CALIFORNIA

www.canb.uscourts.gov

Systems Analyst/Programmer

Announcement:	CS01-26	Opening Date:	2/10/2026
Location:	Work in one of our offices (San Francisco, Oakland, or San Jose) or a full-time telework opportunity if you reside outside the district	Closing Date:	Open until filled
Salary Range:	Salary depends upon experience, qualifications and work site. CL 28, \$89,488 - \$145,507 if you work in one of our offices. Telework salary will be the locality pay at your residence in the United States. Court Personnel System Pay Rates can be found at https://www.uscourts.gov/careers/compensation/court-personnel-system-pay-rates-non-law-enforcement-officer		

The United States Bankruptcy Court for the Northern District of California seeks a talented Systems Analyst/Programmer, an engineer who loves creating high quality applications and a great user experience, and a self-starter who will develop new and existing software programs for the Court. As part of the Information Technology Section, you will work in a professional work environment and work closely with stakeholders and customers to deliver impactful programs for the United States Judiciary and have the opportunity to support nationwide programs.

REPRESENTATIVE DUTIES:

Leads projects to analyze, develop, and implement short-term and long-range software development efforts for the court.

Develops and improves the court operations Case Management/Electronic Case Files (CM/ECF) system, locally developed applications, and other applications that support the Northern District's judges, staff, and the public. CM/ECF is a web-based application that is written mainly in Perl and Java and currently uses an Informix SQL database.

Designs, develops, tests, and implements custom software solutions; manages and maintains the software throughout its life cycle; analyzes and addresses software security vulnerabilities; assists in leading other automation staff in developing new systems.

Designs and develops programs and applications on Linux systems to routinely search data in the Court's case management system, and provide automated data extracts, reports and e-mail alerts.

Develops organized and user-friendly instructions for fellow IT staff and users on implementation, features and use of the products.

Clearly and regularly communicate with management and technical support colleagues

Performs other job-related duties as assigned; supports other IT staff in performing their duties; and provides direct customer support when needed.

REQUIRED QUALIFICATIONS:

- 2+ years of full-time (or equivalent) progressively responsible work experience related to software development.
- Strong knowledge of database structures and design, application design and development life cycle, and effective documentation and systems testing practices.
- Strong knowledge of concepts of change management, version control, and source code management (e.g. Git) and demonstrate the ability to apply these concepts to managing code changes.
- Strong knowledge of the Linux operating system and familiarity with database systems (e.g., Informix, Oracle, MySql).
- Ability to handle periodic weekend and after hours work.
- Programming experience using Perl and Java.

PREFERRED QUALIFICATIONS:

- Knowledge of court operations and CM/ECF
- Experience in Linux Shell, JavaScript, CSS, HTML, PHP, Apache, Python and SQL.
- Ability to learn new technologies quickly, problem solve, work independently, multi-task effectively, and be flexible and accept changes in priorities as necessary
- Strong knowledge of IT security principles and how to apply them to software development and secure software against security vulnerabilities.

BENEFITS:

Employees of the U.S. Bankruptcy Court are not included in the government's Civil Service classification. However, they are entitled to the same benefits as other federal government employees. For a list of benefits please visit our Benefits at a Glance at <http://www.canb.uscourts.gov/jobs>. The Court values a healthy work life balance and offers flexible work schedules and opportunities for telework.

APPLICATION INSTRUCTIONS

Qualified candidates are invited to apply by emailing the following to jobs@canb.uscourts.gov. The email subject line should reference the **Systems Analyst/Programmer** position.

1. A cover letter detailing relevant experience and how they meet the qualifications for the position.

2. A résumé.

The court may close this announcement at any time, and it is therefore recommended that applications be submitted as soon as possible. Only applicants who are selected for interviews will be contacted by the court. Applicants selected for the initial interview will be required to submit three professional references.

Applicants who are non-United States citizens must meet the [requirements for federal employment](#). Relocation expenses will not be reimbursed. Applicants selected for interviews must travel at their own expense.

New Selectees are subject to background check or investigation and subsequent favorable suitability determination, and selectees to high-sensitive positions are subject to updated background investigations every five years. The position is subject to the mandatory electronic direct deposit of salary payment (i.e. Direct Deposit). All court employees are *at will*, and therefore the selected candidate may be removed from this position at any time if the selected candidate fails to perform at a satisfactory level. In addition, employees are required to adhere to the [Code of Conduct for Judicial Employees](#).

The court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement, or to fill the position sooner than the closing date, if a closing date is shown, any of which action may occur without any prior written notice. The court will only communicate with those qualified applicants who are selected for interview. If you are not notified, another applicant was selected.

The United States Bankruptcy Court is an Equal Employment Opportunity Employer.