1 2 3 5 6 7 UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF CALIFORNIA 8 In re: ) Case No. [Number] HLB 9 10 [DEBTOR NAME], ) Chapter [Number] 11 Debtor. 12 13 ORDER AUTHORIZING EMPLOYMENT OF COUNSEL 14 On \_\_\_\_\_, Debtor filed an Application to Employ There being no opposition, and for good cause shown, 15 Counsel. the Court hereby ORDERS as follows: 16 17 1. Debtor is authorized to employ \_ and his/her firm ("Counsel") as general bankruptcy 18 counsel. 19 2. Counsel shall place the unearned balance of any 20 initial retainer in Counsel's trust account. 21 Notwithstanding any agreement to the contrary, fees 22 may not be considered earned until work is performed 23 at Counsel's normal hourly rate. Counsel may draw 24 funds out of the trust account as they are earned for 25 services benefitting the estate only. No order of 26 Court is necessary. 27 28 Counsel shall accept no further funds from Debtor

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ORDER AUTHORIZING EMPLOYMENT OF

COUNSEL

beyond the initial retainer without an authorizing court order.

- 4. Under no circumstances shall Counsel represent Debtor personally where such representation is contrary to the interests of the bankruptcy estate.
- 5. Counsel may represent Debtor personally in matters which do not benefit the estate, so long as such matters are not contrary to the interests of the bankruptcy estate, such as defending dischargeability actions or avoiding a lien on exempt property.
- 6. Counsel may not use retainer funds to pay for the services described in paragraph 5 above. Counsel may seek compensation for such services in a fee application, provided the services are segregated and properly identified. Fees may be awarded for such services where the Court finds that the services contributed to a successful reorganization or the fees will not be paid by the estate.
- 7. All funds paid to Counsel in connection with the representation approved pursuant to this order are subject to review and final approval by the Court.
- 8. Any terms contained in Counsel's engagement agreement with the Debtor that are contrary to the Bankruptcy Code or Rules are void.
- 9. Counsel shall file applications for approval of fees and expenses in accordance with 11 U.S.C. §§ 326-331 (as applicable); Fed. R. Bankr. Proc. 2016(a), 2002(a), (c), and (k); B.L.R. 9014-1(b)(1); and the

Northern District's Guidelines for Compensation and Expense Reimbursement of Professionals and Trustees (available on the court website at <a href="http://www.canb.uscourts.gov/">http://www.canb.uscourts.gov/</a>). Fee applications that do not comply with the foregoing authority may be denied.

10. The terms of this order may be modified only upon notice to all creditors and the U.S. Trustee, and only after an actual hearing, regardless of whether there is any opposition.

\*\*END OF ORDER\*\*

## Court Service List

[None]